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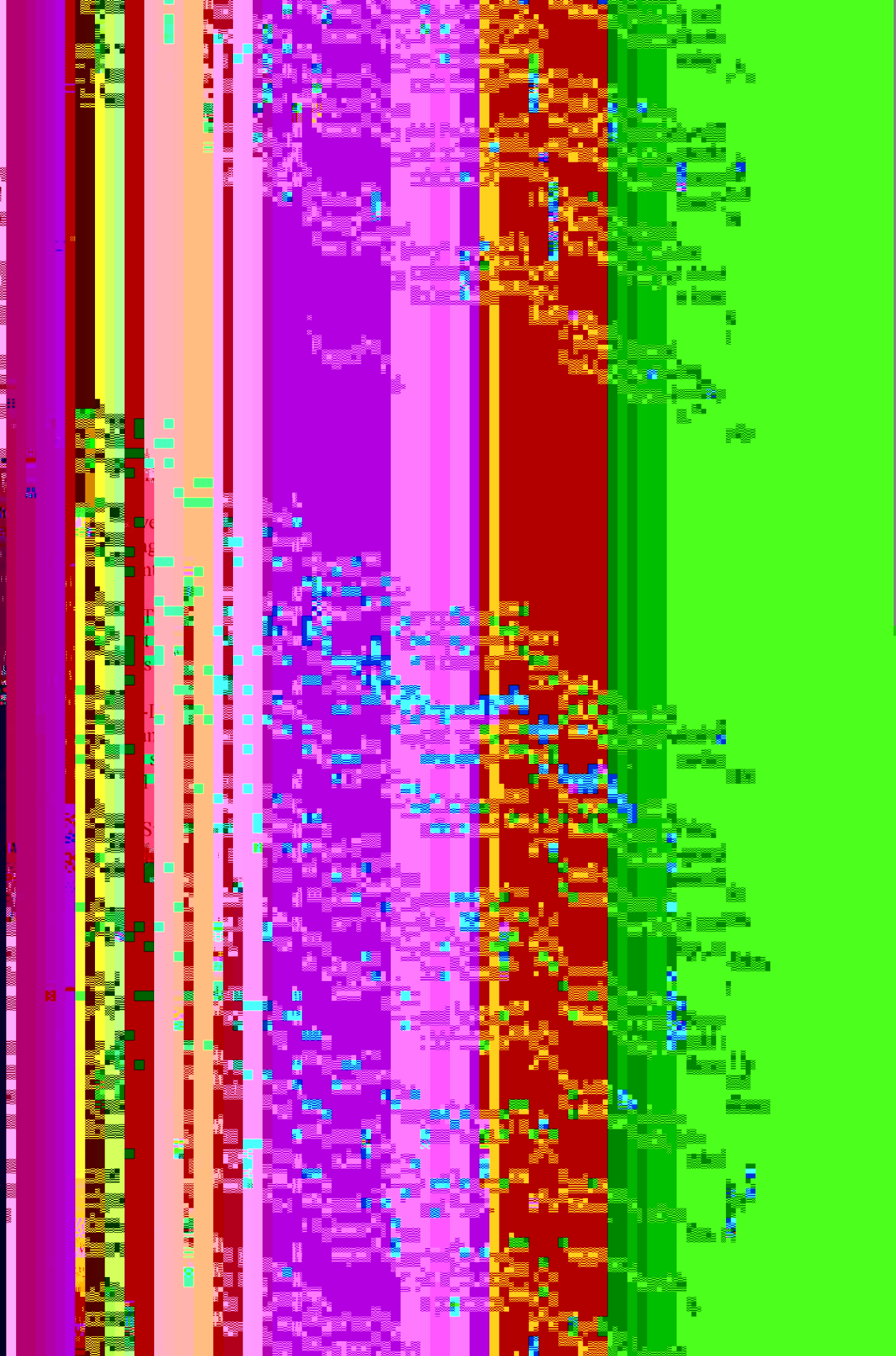
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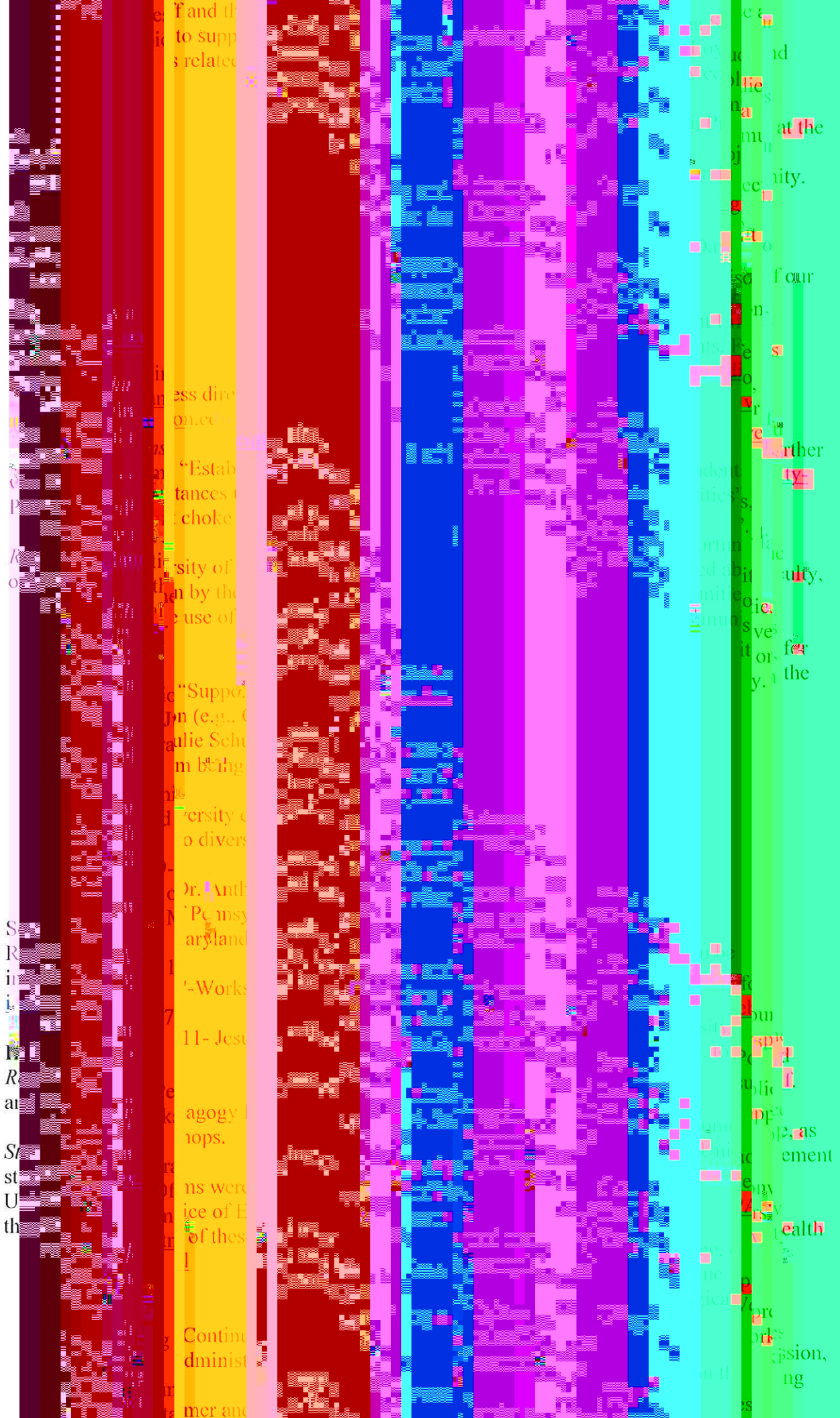
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*Recommendation:* Recruitment of new faculty members should be encouraged for positions that will increase the number of Black faculty members under development.

*Status:* The proposed working and staff development committee has approved the plan to increase the number of Black faculty members and to eventually hire more Black faculty members.

*Recommendation:* Particular attention should be given to the hiring of new African American faculty members in the History Department.

*Status:* The Dean Michael noted in the report that he will attract a large group of faculty members to be determined by the History Department. He is currently working on hiring a group of new faculty members, including a Black female specific support receptionist (position).

*Recommendation:* The Board of Trustees should ensure that the decision-making process to ensure that the needs of the community are met.

*Status:* The community relations committee is currently working on addressing the needs of the community.

*Recommendation:* The minimum number of Black faculty members should be increased to create an anti-racism program for all students to attend.

*Status:* The CCC meeting program is currently being developed and will be implemented in the next year.

*Recommendation:* The designated continued committee should be approved by the Board of Trustees to create an anti-racism program for all students to attend.

*Status:* The thorough review is a faculty development program that will be implemented in the next year.



used to provide stipends to faculty who w  
ar programming around anti-racism. Addi  
organizations to devote budgeting and pro  
ramming.

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added to the University's EDI website.

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I am also aware of the Diversity & Equity  
The results will help to inform our future  
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Sincerely



Scott R.  
President



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